

Kristina M. Sweet

- EXPERIENCE** Vermont Community Broadband Board 2024–Present
DIRECTOR OF REGULATORY COMPLIANCE & RISK MANAGEMENT 2023–2024
Direct granting programs to bring universal affordable broadband access to all Vermonters and achieve digital equity statewide. Award and manage over \$250 million in federal grant funds while developing risk management and compliance protocols for an additional \$220 million. Facilitate relationships with state, regional, and national stakeholders.
- Vermont Agency of Agriculture, Food & Markets 2014–2024
AGRICULTURAL DEVELOPMENT DIVISION ASSISTANT DIRECTOR 2023–2024
AGRICULTURAL DEVELOPMENT SECTION CHIEF 2022
AGRICULTURE DEVELOPMENT SUPERVISOR 2019–2022
AGRICULTURE DEVELOPMENT SPECIALIST III 2014–2019
Manage operations for division of 22. Oversee federal and state grant programs. Develop and track budgets. Draft and implement new standards and systems with a focus on continuous improvement. Facilitate relationships with state, regional, and national stakeholders.
- City Market, Onion River Co-op Board of Directors 2020–Present
BOARD PRESIDENT 2021–PRESENT
Lead board governance for a cooperative grocery business with over \$54 million in annual sales, including \$22 million in local Vermont products. Set agenda and chair monthly board meetings. Delegate responsibility to the co-op’s general manager (GM), evaluate operational performance, and set GM compensation.
- Office of the Attorney General of Vermont 2014
POLICY ANALYST
Supported development of draft rules for Vermont Act 120. Developed regulatory framework for state accreditation of organizations that verify non-genetically engineered food. Organized public input sessions. Created online and print educational materials.
- Governor’s Institutes of Vermont 2013 & 2014
RESIDENTIAL ADVISOR & TEACHING ASSISTANT
Provided support and instruction at the “Food, Farms & Your Future” Institute held at Vermont Technical College in July 2013 and July 2014.
- The University of Vermont 2012–2014
RESEARCH ASSISTANT & TEACHING ASSISTANT
Conducted qualitative and quantitative research and analysis for Vermont-based food system research projects. Developed surveys and administered in-person and phone interviews. Assessed and reported research results. Developed and evaluated assignments and exams.
- The Hawker Stall | Burlington, VT 2014
OPERATIONS CONSULTANT
Led operations for a pop-up restaurant and food truck, including food safety compliance and licensing, marketing, menu development, bookkeeping, and equipment purchases.
- Greenmarket, GrowNYC | New York, NY 2011–2012
MARKET MANAGER
Directed operations of New York City farmers’ markets. Executed market promotions and cooking demonstrations. Planned community outreach and created promotional materials. Built relationships with NYC government programs and nonprofits. Led market tours.

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EXPERIENCE	Columbia Law School	2011
	ADMINISTRATIVE ASSISTANT, COMMUNICATIONS & PUBLIC AFFAIRS Researched and analyzed Law School media coverage. Prepared internal and alumni documents for publication. Created and edited web pages and PowerPoint presentations.	
	Columbia East Asia Review	2008–2011
	EDITOR-IN-CHIEF Managed a team of 21 editors and oversaw all aspects of print and online journal production, including group facilitation, international call for papers, article selection, fact-checking, editing, proofreading, layout, and web/social media presence.	
	Community Impact at Columbia University	2009–2010
	SOCIAL SERVICE COORDINATOR Operated CI's Ford Hall Food Pantry. Executed training programs and development support for student-run social service programs. Designed promotional materials and informational brochures.	
	Usagi Ya Chicago, IL	2006–2008
	HEAD SERVER & BARTENDER Executed front-of-house operations, including guest service, reservations, wine and sake recommendations, and food running. Trained new staff.	
	The Fortnightly of Chicago Chicago, IL	2004–2007
	LEAD BANQUET SERVER & BARTENDER Organized banquet set-up and service. Trained new and temporary staff.	
	Healthy Living Market & Café So. Burlington, VT	1999–2004
	CAFÉ MANAGER & CHEF Organized and oversaw all aspects of café operations, including food safety and Department of Health compliance, meal and bakery production, ordering and receiving, marketing, and customer service with staff of 13. Created budgets and maintained books. Worked directly with Vermont-based, regional, and national producers.	
SELECTED TRAINING	<ul style="list-style-type: none">• Vermont Certified Public Manager® Program• Court of Master Sommeliers, Americas• State of Vermont Center for Achievement in Public Service• Management Concepts• Association of Food & Drug Officials• National Environmental Health Association	<ul style="list-style-type: none">currently enrolled1/6/20206/21/201912/11/201611/17/20165/10/2016
	Introductory Sommelier Course and Examination	
	Continuous Improvement Green Belt	
	Managing Federal Grants and Cooperative Agreements for Recipients	
	Produce Safety Alliance Train-the-Trainer Course	
	Food Safety Auditor Training Course	

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EDUCATION Columbia University in the City of New York 2011
BACHELOR of ARTS in ANTHROPOLOGY
Phi Beta Kappa | magna cum laude | Honors in Anthropology

University of Vermont and State Agricultural College 2012–2014
44 graduate credit hours in Food Systems